# **Multi-Generational Workforce In Corrections**



*Instructor(s): Lisa Hunter* 



**Monday** 

**April 23, 2012** 

10:00am-2:00pm



### **DOC Training Center**

442 Golf Course Rd Deer Lodge MT



The corrections profession is experiencing symptoms of inter-generational conflict. Each generation has different expectations and needs in their jobs and careers. To effectively build on the strengths of each generation, we must recognize and understand those differences. Understanding how the generations grew to become who they are, appreciateing their differences, and listening to the needs of multigenerational co-workers are the first steps to finding solutions to multi-generational conflict.

## Who Should Attend:

Staff who work in corrections, law enforcement and the criminal justice field.

- Identify the generations in the workplace;
- Name the general characteristics of each generation in the workplace;
- Identify the core values and belief systems for each generation;
- Discuss how these traits, core values and beliefs of the generations were molded; and
- Introduce how these generational differences show up in the workplace.

### **CLASS IS POST CERTIFIED**



**■ Registration** ≈

To Register:

Contact Geri Miller

406-846-1320 ext 2307

Gerimiller@mt.gov

#### IF ADEOUATE NUMBERS ARE NOT REGISTERED THE CLASS WILL BE CANCELLED

The Department of Corrections will make reasonable accommodations for persons with disabilities who wish to participate in this training or need an alternative accessible format of this notice or related material. If you require accommodations, please contact Geri Miller, DOC Training Center, 442 Golf Course Rd, Deer Lodge, Montana, at 406-846-1320 ext 2307; fax # (406) 846-1484; or <a href="mailto:gerimler@mt.gov">gerimiller@mt.gov</a>.

<u>DOC staff must complete a training request form and receive approval from their supervisor(s) prior to</u> attending this course.